EULab Summer School on Labour Migration in the European Union

Call for insights for the Young Scholars Workshop on Access to the Labour Market as a Vehicle of Integration for Migrants

Napoli
Monday, 27 June 2022 10:00 – 18:00

Aims of the Young Scholars Workshop

The Workshop aims to bring together young researchers under the age of 35 from a variety of backgrounds (international and European law, social and political sciences as well as international relations). The ultimate objective of the Workshop is to allow not only the exchange of research ideas and perspectives but also to foster a fruitful discussion on crucial aspects of career development with specific reference to interdisciplinary migration studies (such as for instance research project design, interdisciplinary approaches to research topics, dissemination of research outcomes, and so forth).

Participants will be given the opportunity to discuss both their research and their concerns in relation to career building and development in an interactive and informal environment under the direction of senior academics with specific expertise in the field of labour migration and socio-economic rights.

Contact us
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Methodology
The Young Scholars Workshop aims to foster a discussion on career development in relation to the specific area of migration studies. Therefore, participants will be encouraged to present their research topics and to highlight the specific issues or obstacles they have encountered while carrying out such research, as well as to share their doubts with other researchers in the same field. To facilitate this discussion, the Workshop will be divided in two parts. The first part will be devoted to short presentations by participants concerning the subject of their Insight and, more generally, their research area and their specific research topics. In this first part, participants will be encouraged to share both successes and failures experienced in their academic activities. A second part of the Workshop, then, will draw on the experiences gathered in the first part and will consist in a reflection on the most effective strategies to overcome the most common obstacles concerning career development in the field of migration studies.

The background
In its Action Plan on Integration and Inclusion 2021 – 2027, the European Commission included employment as one of the key areas of intervention of the EU to foster the integration and inclusion of migrants in European societies. At the same time, the Commission recognized the crucial role played by migrant workers in such societies as well as in European economy, noting that ‘fully integrating migrants into the labour market could generate large economic gains, including fiscal profits, contributions to national pension schemes and national welfare in general’. The Commission also identified several challenges and barriers to migrants’ access and integration in the European labour market, including the over-qualification of a significant proportion of migrant workers for the job carried out and the disproportionate under-employment of young migrants (particularly women) in comparison to EU natives.
The Action Plan fosters two main observations. First, access to the EU labour market can be a key vehicle of integration for migrants – provided, however, that such an access is accompanied by an actual correspondence between workers’ skills and level of education with the type of employment carried out, by an effective enjoyment of labour and socio-economic rights, and by conditions of equality and non-discrimination for all. Second, when approaching the topic of labour market inclusion for migrants, it is crucial to reflect on the actual degree of recognition of the importance of migrant workers to the economic and social well-being of host countries in national and EU legislation and policies.

To facilitate a fruitful interaction and discussion between participants, insights submitted for the Workshop may touch upon one or more of the following areas:

- Access to services and benefits more broadly connected to employment (including but not limited to social security benefits, labour protections on the workplace, and social protection in case of redundancy)
- Formal and actual possibilities of internal mobility within the labour market (e.g., mobility between labour market sectors, upwards mobility)
- Labour market integration challenges for specific categories of migrants (e.g., migrant women, third-country nationals, refugees and asylum seekers, etc.)
- Discrimination in relation to access to the labour market and discrimination on the workplace as barriers to integration (including forms of multiple or intersectional discrimination)
- Access to education and vocational training as a tool of integration for young and adult migrants
- Self-employment and entrepreneurship among migrant population as factors fostering integration
- Specific difficulties and challenges posed by the COVID-19 pandemic to migrant workers in various sectors of the labour market
Submission of insights
Insights should be submitted by **20 May 2022** to eulab2020@gmail.com with the subject line “Young Scholars Workshop”. Submitted insights should not exceed 750 words, and should include a description of: i) the research questions and topics analysed by the prospective participant at the time of the submission; ii) the methodology adopted/planned to be adopted; iii) perspective conclusions.
Successful applicants will be informed by 27 May 2022.
Perspective participants are kindly asked to specify whether they prefer to take part to the Young Scholars Workshop **in person or online**.

Organisation
The Young Scholars Workshop will take place in a **hybrid form**, both at University of Napoli Federico II (Italy) and online.
Selected participants who decides to take part to the event in person will be asked to cover for their own travel and accommodation expenses.
Lunch and coffee breaks will be provided by the EULab Summer School.

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